MODERN SLAVERY AWARENESS LUNCH AND LEARN TRAINING

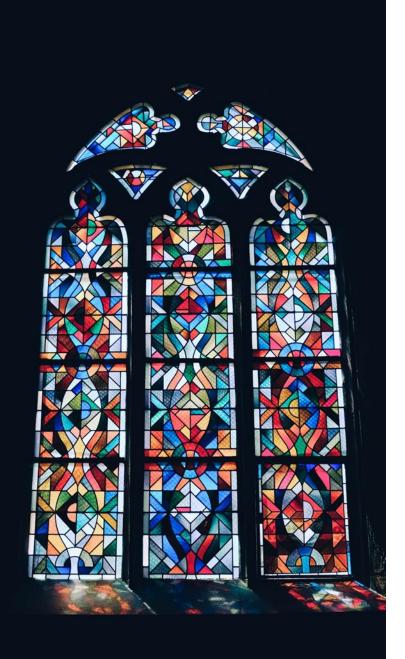


WAYS OF WORKING ON ZOOM

- Respectfully listen to each other even if views differ
- Use the hand feature on the menu bar (reactions) if you have something to say
- Mute when you are not speaking
- Use the private chat feature if you would like to raise a concern with the facilitator.







WHAT IS THE CLEWER INITIATIVE?

- A Church of England project, helping dioceses to raise awareness of modern slavery and provide support and care to the victims
- The tools to end modern slavery already exist within the local community
- Working with dioceses across England, supporting them as they explore how they could help end modern slavery in their area.
- www.theclewerinitiative.org



OBJECTIVES OF THIS SESSION

- Learn where and how victims are exploited in the UK
- Learn to spot the signs of slavery
- Learn how to report modern slavery and why it is so important to do so.



INVISIBLE ANIMATION

https://www.youtube.com/watch?v=ttDD-BvfTxs





DEFINITION OF MODERN SLAVERY

- Modern Slavery: encompasses slavery, human trafficking, servitude, forced or compulsory labour.
- There must be three elements present- action, means, purposethese are outlined in the table below:

Element	Example
Action	Recruitment, transportation, transfer, harbouring or receipt of persons
Means	Threat, force, coercion, abduction, fraud, deception, abuse of power or vulnerability
Purpose	Exploitation (e.g sexual exploitation, forced labour, organ harvesting).





People are trafficked for financial gain because it is a

high profit low risk crime



TYPES OF EXPLOITATION

There are several broad categories linked to Modern Slavery. All prioritise profit over people:

- Labour Exploitation
- Sexual Exploitation
- Forced Criminality
- Domestic Servitude
- Organ Harvesting
- Child Exploitation.



In 2021, 5087 adults submitted to the NRM - Labour exploitation is the most recorded form of slavery in the UK of all recorded NRM referrals.



HIDDEN IN PLAIN SIGHT

WE SEE YOU











REFUGEES AND CLANDESTINES-RIPE FOR EXPLOITATION





SPOTTING THE SIGNS

- Every victim and survivor is different
- Victims may show one, all, or none of the signs
- Traffickers are constantly changing their methods of exploitation so that victims go unnoticed.



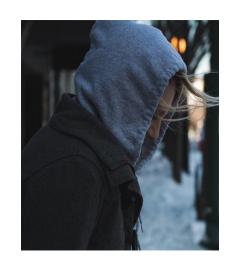
SPOTTING THE SIGNS

Physical appearance

Few or no personal belongings

Accommodation

The absence of 'normal' in a situation



Transport

Isolation and fear



EXPLOITATION= MONEY

Victims may:

- Be 'helped' to open bank accounts but have no access to earnings
- Be unaware of other bank accounts and credit cards in their name
- Accrue debts for transport,
 accommodation or finding work- interest
 is continually charged and debt grows
- Control enforced by a system of punishment, fines or payments for shifts
- Be under the perception that they are bonded by debt.







Nine members of the Rooney family, who ran a driveway resurfacing business, were jailed in 2017



THE NATIONAL REFERRAL MECHANISM

- The NRM is the government system set up to identify and support victims in the UK.
- It involves the government, police, statutory services and charities working together.
- Potential victims can be referred to the NRM through first responder organisations.
- Many victims do not go through the system- between July 2020- June 2021, 2662 potential victims were supported in England and Wales.*



WHAT SUPPORT IS PROVIDED?

- Safe housing for a 45 day rest and reflection period
- Counselling and emotional support
- Medical care
- Financial support
- Advice on immigration and legal rights and services
- Advice on the criminal justice system
- Guidance on education, training, and employment.





VICTIM SUPPORT-PROJECT SEE

- The Clewer Initiative are running a new project aiming to provide support to victims of modern slavery who choose not to enter the NRM.
- It will raise awareness of modern slavery via training and resources.
- The project is community based, working in partnership with other organisations within each community to provide support to victims. It will also enable the community to be more aware of and identify potential victims.



SAFEGUARDING AND MODERN SLAVERY

- Modern Slavery is a serious and organised crime, we must be aware of safeguarding surrounding the issue.
- Never attempt to confront a suspected trafficker directly.
- Do participate in The Clewer Initiative safeguarding modules: https://safeguardingtraining.cofeportal.org/
- Contact your Diocesan Safeguarding Officer if you have any concerns about modern slavery in your diocese.



THE NUMBERS TO CALL

999 • If someone is in immediate danger. For advice about local issues. 101 • To report suspicions. • To call the Modern Slavery Helpline. 0800 0121 700 • To report suspicions or concerns or ask for advice. To call the Gangmasters and Labour Abuse Authority. 0800 4320 804 • For advice on labour exploitation or to report suspicions.



ANY QUESTIONS?

SIGN UP TO THE CLEWER INITIATIVE NEWSLETTER AT:











