

MODERN SLAVERY AWARENESS

LUNCH AND LEARN TRAINING



WAYS OF WORKING ON ZOOM

- Respectfully listen to each other even if views differ
- Use the hand feature on the menu bar (reactions) if you have something to say
- Mute when you are not speaking
- Use the private chat feature if you would like to raise a concern with the facilitator.





WHAT IS THE CLEWER INITIATIVE?

- A Church of England project, helping dioceses to raise awareness of modern slavery and provide support and care to the victims
- The tools to end modern slavery already exist within the local community
- Working with dioceses across England, supporting them as they explore how they could help end modern slavery in their area.
- www.theclewerinitiative.org

OBJECTIVES OF THIS SESSION

- Learn where and how victims are exploited in the UK
- Learn to spot the signs of slavery
- Learn how to report modern slavery and why it is so important to do so.

INVISIBLE ANIMATION

<https://www.youtube.com/watch?v=ttDD-BvfTxs>



DEFINITION OF MODERN SLAVERY

- Modern Slavery: encompasses slavery, human trafficking, servitude, forced or compulsory labour.
- There must be three elements present- action, means, purpose- these are outlined in the table below:

Element	Example
Action	Recruitment, transportation, transfer, harbouring or receipt of persons
Means	Threat, force, coercion, abduction, fraud, deception, abuse of power or vulnerability
Purpose	Exploitation (e.g sexual exploitation, forced labour, organ harvesting).

People are trafficked for
financial gain because it is a

high profit low risk crime



TYPES OF EXPLOITATION

There are several broad categories linked to Modern Slavery. All prioritise profit over people:

- Labour Exploitation
- Sexual Exploitation
- Forced Criminality
- Domestic Servitude
- Organ Harvesting
- Child Exploitation.



In 2022, 8854 adults submitted to the NRM - Labour exploitation is the most recorded form of slavery in the UK of all recorded NRM referrals.

HIDDEN IN PLAIN SIGHT

WE SEE YOU



 **WE SEE YOU.**
THE CLEWER INITIATIVE

REFUGEES AND CLANDESTINES- RIPE FOR EXPLOITATION



SPOTTING THE SIGNS

- Every victim and survivor is different
- Victims may show one, all, or none of the signs
- Traffickers are constantly changing their methods of exploitation so that victims go unnoticed.

SPOTTING THE SIGNS

Physical
appearance

Few or no
personal
belongings

Accommodation

The absence of
'normal' in a
situation



Transport

Isolation and
fear

EXPLOITATION= MONEY

Victims may:

- Be 'helped' to open bank accounts but have no access to earnings
- Be unaware of other bank accounts and credit cards in their name
- Accrue debts for transport, accommodation or finding work- interest is continually charged and debt grows
- Control enforced by a system of punishment, fines or payments for shifts
- Be under the perception that they are bonded by debt.





Nine members of the Rooney family, who ran a driveway resurfacing business, were jailed in 2017

THE NATIONAL REFERRAL MECHANISM

- The NRM is the government system set up to identify and support victims in the UK.
- It involves the government, police, statutory services and charities working together.
- Potential victims can be referred to the NRM through first responder organisations.
- Many victims do not go through the system- between July 2021- June 2022, 3068 potential victims were supported in England and Wales.*

Supporting Survivors of Modern Slavery: Report on The Salvation Army's Modern Slavery Victim
Care Contract. July 2021-June 2022.

WHAT SUPPORT IS PROVIDED?

- Safe housing for a 30 day rest and reflection period
- Counselling and emotional support
- Medical care
- Financial support
- Advice on immigration and legal rights and services
- Advice on the criminal justice system
- Guidance on education, training, and employment.



SAFEGUARDING AND MODERN SLAVERY

- Modern Slavery is a serious and organised crime, we must be aware of safeguarding surrounding the issue.
- Never attempt to confront a suspected trafficker directly.
- Do participate in The Clewer Initiative safeguarding modules: <https://safeguardingtraining.cofeportal.org/>
- Contact your Diocesan Safeguarding Officer if you have any concerns about modern slavery in your diocese.

THE NUMBERS TO CALL

999

- If someone is in immediate danger.

101

- For advice about local issues.
- To report suspicions.

0800 0121 700

- To call the Modern Slavery Helpline.
- To report suspicions or concerns or ask for advice.

0800 4320 804

- To call the Gangmasters and Labour Abuse Authority.
- For advice on labour exploitation or to report suspicions.

ANY QUESTIONS?

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[@theclewer](https://twitter.com/theclewer)



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linkedin.com/company/clewer-initiative



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